

SEPARATION AGREEMENT

The Reverend John Z. Doe and St. X Episcopal Church, Any City, Florida knowingly and voluntarily enter into this Separation Agreement with each party intending to be bound by it. In consideration of the mutual covenants and promises set forth below, the parties agree as follows:

1. The Vestry of St. X hereby accepts the resignation of The Reverend John Z. Doe as Rector effective _____, 20__.
2. St. X Church agrees to pay to or on behalf of The Reverend John Z. Doe his stipend, housing allowance, social security offset and pension premiums, medical insurance through _____, 20__.
3. After _____, 20__ The Reverend John Z. Doe and St. X Church acknowledge that The Reverend John Z. Doe will be considered on a leave of absence until June 30, 2002 or until such time as he receives another call, whichever comes first.
4. After _____, 20__ St. X Church agrees to pay to or on behalf of The Reverend John Z. Doe his stipend, housing allowance, social security offset and pension premiums and medical insurance until _____, 20__ or until such time as he receives another call, whichever comes first.
5. Each party agrees to refrain from affirmatively engaging in any activity whatsoever that would tend to disparage or diminish the other's reputation, or would tend to have a detrimental effect upon the interests of the other. Nothing herein shall prevent or impair any party from responding to inquiries regarding employment. The Reverend John Z. Doe agrees not to solicit, directly or indirectly any parishioners of St. X Church to leave St. X Church or transfer membership for any reason whatsoever.
6. This Agreement constitutes the final and binding agreement between the parties and it may not be supplemented or changed without the written consent of all parties. This Agreement expressly terminates and supersedes all other agreements, if any, between the parties, which shall be null, void and of no further force and effect.
7. Should a disagreement arise concerning interpretation of this Letter of Agreement, either party may appeal for mediation to the Bishop of Central Florida or another mutually agreed upon third party, the Bishop remaining the final arbiter.
8. IN WITNESS WHEREOF, intending to be legally bound, the parties have executed this Agreement on the dates indicated.

The Reverend John Z. Doe, Rector

Date

, Senior Warden

Date

, Junior Warden

Date