

Risk Management in the Diocese of Central Florida

<i>Position</i>	<i>Safeguarding God's Children training</i>	<i>Prevention of Exploitation training</i>	<i>Prevention of Harassment training</i>	<i>Other Requirements</i>
Supervisors and Decision-Makers e.g. Standing Committee, Diocesan Board, Vestries, Boards of Directors for Schools	Yes	Read Policy and indicate compliance Training itself recommended but not required	Read Policy and indicate compliance Training itself recommended but not required	1. Background check including: a. Child abuse registry b. Criminal check 2. Familiarity with Anti-Racism booklet
Church or church-related institution Employees	Yes	Only if role includes pastoral relations	Yes	1. Background check including: a. Criminal check b. Child abuse registry 2. Application 3. Individual interview 4. Reference Checks 5. Credit history (if staff member handles money) 6. Driving history (if staff member transports others as part of their job)
Volunteer whose ministry includes pastoral relations e.g. LEVs, Stephen Ministers, etc.	Yes	Yes	No	1. Background check including: a. Child abuse registry b. Criminal check 2. Application 3. Individual Interview
Clergy	Yes	Yes	Yes	1. Background check including: a. Criminal check b. Child abuse registry c. Credit history d. Driving history 2. Individual Interview with Bishop 3. Letter Dimissory or Application for Licensure 4. Familiarity with Anti-Racism booklet
Volunteers who regularly work with or around children	Yes	Yes if role includes pastoral relations	Only if employed by the congregation	1. Background check including: a. Criminal check b. Child abuse registry 2. Known for at least 6 months 3. Application 4. Individual Interview 5. Compliance with "Guidelines for Appropriate Affection"
Volunteers who occasionally work with or around children	At least one hour of training		No	1. Background check including: a. Child abuse registry 2. Application 3. Interview 4. At least 1 reference 3. Compliance with "Guidelines for Appropriate Affection"