

## **Compensation of Supply Clergy - Advisory Guidelines**

An item frequently overlooked in the budget process is the compensation of supply clergy. If a budget allowance for this is included up front, you won't be pushed to provide this compensation when vacation time rolls around.

Mandatory fee schedules for supply clergy are inappropriate. Such fees should remain subject to negotiation based on individual circumstances. The following advisory guidelines are a frame of reference for both clergy and congregation:

One Sunday Service with sermon	\$175
Two Sunday Services with sermons	\$225
One Midweek Service, no sermon	\$75

General practice has included the payment of mileage to the supply priest @ the current IRS business mileage reimbursement rate, currently 55.5¢ per mile

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