

**Diocese of Central Florida
2012 Minimum Package Analysis (using Aetna HMO as Standard Health Plan)**

Compensation	Insurance Level		
	Employee Only	Employee Plus One	Family
Stipend and Housing Allowance	53,507	53,507	53,507
Self Employment Offset	4,093	4,093	4,093
Minimum Compensation per Grid (includes SE Offset)	57,600	57,600	57,600

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Benefits

Pension on Compensation	10,368	10,368	10,368
Health Insurance - Aetna National HMO	9,120	16,464	25,584
Dental Insurance - Basic PPO Plan	720	1,308	2,064
Group Life/AD&D Insurance	360	360	360
Annual Auto Allowance (\$300 per month)	3,600	3,600	3,600
Continuing Ed	500	500	500
Subtotal Benefits	24,668	32,600	42,476

Total	82,268	90,200	100,076
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Monthly Insurance Rates	Employee	Emp +1	Family
Aetna HMO (Diocesan Standard Plan)	760	1372	2132
Cigna Basic Dental PPO	60	109	172
Group Life/AD&D Insurance (Group = Diocese)	30	NA	NA

AD&D = Accidental Death or Dismemberment