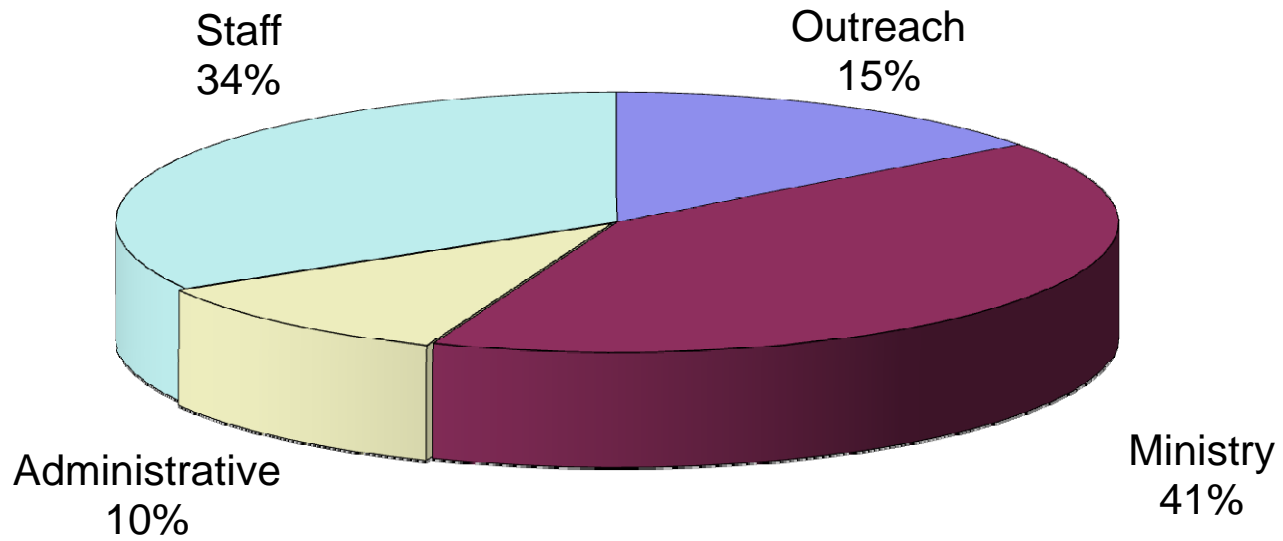


# 2012 Adopted Budget

	<u>2011</u>	<u>2012</u>	<u>Flux</u>
Outreach	15%	15%	0%
Ministry	41%	41%	0%
Administrative	11%	10%	-1%
Staff	33%	34%	+1%



	<b>Diocese of Central Florida</b>							
	<b>2012 Adopted Budget</b>							
	<b>Summary Page</b>							
					<b>2012 ADOPTED BUDGET</b>			
			<b>2011</b>	<b>2012</b>	<b>FLUCTUATION ANALYSIS</b>		<b>PERCENTAGE OF</b>	
<b>LINE</b>		<b>2010</b>	<b>MODIFIED</b>	<b>ADOPTED</b>	<b>VS 2011 MODIFIED BUDGET</b>		<b>MAJOR</b>	<b>TOTAL</b>
<b>#</b>	<b>LINE ITEM</b>	<b>ACTUAL</b>	<b>BUDGET</b>	<b>BUDGET</b>	<b>\$</b>	<b>%</b>	<b>CATEGORY</b>	<b>BUDGET</b>
	<b>INCOME</b>							
1	Congregational Pledge Income	2,103,484	2,077,850	2,100,000	22,150	1.1%	96.95%	96.95%
2	Investment Income	(12,045)	5,000	5,000	-	0.0%	0.23%	0.23%
3	Grant from Church Expansion Fund (if needed)	-	-	25,000	25,000	NA	1.16%	1.16%
4	Grant from Slemaker Fund (if needed)	-	-	10,000	10,000	NA	0.46%	0.46%
5	Grant from Theological Trust Fund	-	-	9,000	9,000	NA	0.42%	0.42%
6	Grant from Bishop Search Fund	-	-	17,000	17,000	NA	0.78%	0.78%
7	Other Income	17,000	-	-	-	NA	0.00%	0.00%
8	Rent - Cocoa Property	-	12,000	-	(12,000)	-100.0%	0.00%	0.00%
<b>9</b>	<b>TOTAL INCOME</b>	<b>2,108,439</b>	<b>2,094,850</b>	<b>2,166,000</b>	<b>71,150</b>	<b>3.4%</b>	<b>100.00%</b>	<b>100.00%</b>
		-	-	-	-	-	-	-
	<b>EXPENSES</b>							
	<b>Outreach</b>							
26	Total National & World Mission	231,439	235,150	237,100	1,950	0.8%	73.73%	10.95%
37	Total Outreach Ministries	79,170	79,850	84,500	4,650	5.8%	26.27%	3.90%
<b>39</b>	<b>Total Outreach</b>	<b>310,609</b>	<b>315,000</b>	<b>321,600</b>	<b>6,600</b>	<b>2.1%</b>	<b>100.00%</b>	<b>14.85%</b>
		-	-	-	-	-	-	-
	<b>Ministry</b>							
67	Congregational Support	410,104	386,600	391,250	4,650	1.2%	43.94%	18.06%
85	Convention, Commissions & Organizations	51,947	53,350	44,700	(8,650)	-16.2%	5.02%	2.06%
96	Training and Education	91,927	104,000	131,250	27,250	26.2%	14.74%	6.06%
114	Youth Ministry	121,694	122,650	126,400	3,750	3.1%	14.20%	5.83%
126	Communications	178,755	181,900	183,250	1,350	0.7%	20.58%	8.47%
128	Retiree Benefits	100,147	18,000	13,500	(4,500)	-25.0%	1.52%	0.62%
<b>130</b>	<b>Total Ministry</b>	<b>954,574</b>	<b>866,500</b>	<b>890,350</b>	<b>23,850</b>	<b>2.8%</b>	<b>100.00%</b>	<b>41.10%</b>
		-	-	-	-	-	-	-
	<b>Administrative</b>							
145	Diocesan Office	112,510	118,700	115,050	(3,650)	-3.1%	50.52%	5.31%
152	Insurance and Professional Services	56,895	67,000	69,900	2,900	4.3%	30.69%	3.23%
160	Travel, Hospitality and Prof Development	36,207	47,800	42,800	(5,000)	-10.5%	18.79%	1.98%
<b>162</b>	<b>Total Administrative</b>	<b>205,612</b>	<b>233,500</b>	<b>227,750</b>	<b>(5,750)</b>	<b>-2.5%</b>	<b>100.00%</b>	<b>10.52%</b>
		-	-	-	-	-	-	-
<b>169</b>	<b>Diocesan Staff</b>	<b>688,227</b>	<b>679,850</b>	<b>726,300</b>	<b>46,450</b>	<b>6.8%</b>	<b>100.00%</b>	<b>33.53%</b>
		-	-	-	-	-	-	-
<b>171</b>	<b>TOTAL EXPENSES</b>	<b>2,159,022</b>	<b>2,094,850</b>	<b>2,166,000</b>	<b>71,150</b>	<b>3.4%</b>	<b>NA</b>	<b>100.00%</b>
		-	-	-	-	-	-	-
<b>173</b>	<b>NET INCOME / (LOSS)</b>	<b>(50,583)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		

Diocese of Central Florida						2012 ADOPTED BUDGET	
2012 Adopted Budget				2011	2012	FLUCTUATION ANALYSIS	
LINE			2010	MODIFIED	ADOPTED	VS 2011 MODIFIED BUDGET	
#	LINE ITEM		ACTUAL	BUDGET	BUDGET	\$	%
<b>INCOME</b>							
1	Congregational Pledge Income		2,103,484	2,077,850	2,100,000	22,150	1.1%
2	Investment Income		(12,045)	5,000	5,000	-	0.0%
3	Grant from Church Expansion Fund (if needed)				25,000	25,000	NA
4	Grant from Slemaker Fund (if needed)				10,000	10,000	NA
5	Grant from Theological Trust Fund				9,000	9,000	NA
6	Grant from Bishop Search Fund				17,000	17,000	NA
7	Other Income		17,000	-	-	-	NA
8	Rent - Cocoa Property			12,000	-	(12,000)	-100.0%
9	<b>TOTAL INCOME</b>		<b>2,108,439</b>	<b>2,094,850</b>	<b>2,166,000</b>	<b>71,150</b>	<b>3.4%</b>
10						-	
<b>OUTREACH EXPENSES</b>							
12	<b>National &amp; World Mission: Diocesan Tithe</b>						
13	National Church		55,829	51,950	52,500	550	1.1%
14	Millenium Development Goals		14,759	14,650	15,160	510	3.5%
15	Diocese of Honduras		70,226	71,050	71,465	415	0.6%
16	Anglican Frontier Missions		23,178	23,400	23,625	225	1.0%
17	South American Missionary Society		23,178	23,400	23,625	225	1.0%
18	Anglican Communion Institute		23,178	23,400	23,625	225	1.0%
19	Subtotal Diocesan Tithe		210,348	207,850	210,000	2,150	1.0%
20	<b>National &amp; World Mission: Other</b>					-	
21	General Convention Travel		10,000	13,500	13,500	-	0.0%
22	House of Bishops Meetings		1,542	2,800	2,800	-	0.0%
23	Province IV Dues & Synod Meetings		7,549	9,000	8,800	(200)	-2.2%
24	University of the South		2,000	2,000	2,000	-	0.0%
25	Subtotal National & World Mission: Other		21,091	27,300	27,100	(200)	-0.7%
26	<b>Total National &amp; World Mission</b>		<b>231,439</b>	<b>235,150</b>	<b>237,100</b>	<b>1,950</b>	<b>0.8%</b>
27						-	
28	<b>Outreach Ministries</b>						
29	Bible Reading Fellowship		1,000	1,000	500	(500)	-50.0%
30	Campus Ministry		5,000	5,000	5,000	-	0.0%
31	Canterbury Center		42,070	51,950	52,500	550	1.1%
32	Camp Wingmann - Church Camp Program		20,000	20,000	25,000	5,000	25.0%
33	Episcopal Counseling Center		9,000	-	-	-	NA
34	Episcopal Relief & Dev Officer Exp		1,000	700	700	-	0.0%
35	Florida Association of Non-Public Schools		600	700	600	(100)	-14.3%
36	Kairos Prison Ministry		500	500	200	(300)	-60.0%
37	<b>Total Outreach Ministries</b>		<b>79,170</b>	<b>79,850</b>	<b>84,500</b>	<b>4,650</b>	<b>5.8%</b>
38						-	
39	<b>TOTAL OUTREACH</b>		<b>310,609</b>	<b>315,000</b>	<b>321,600</b>	<b>6,600</b>	<b>2.1%</b>
40						-	

Diocese of Central Florida						2012 ADOPTED BUDGET	
2012 Adopted Budget				2011	2012	FLUCTUATION ANALYSIS	
LINE			2010	MODIFIED	ADOPTED	VS 2011 MODIFIED BUDGET	
#	LINE ITEM		ACTUAL	BUDGET	BUDGET	\$	%
41	<b>MINISTRY EXPENSES</b>						
42	<b>Congregational Support</b>						
43	Mission Opportunity Fund		-	5,500	-	(5,500)	-100.0%
44	Apopka - Church of the Holy Spirit (AP 2011)		-	-	-	-	NA
45	Avon Park - Church of the Redeemer (M)		26,710	-	15,000	15,000	NA
46	Bushnell - St. Francis of Assisi Church (M)			-	-	-	NA
47	Daytona Beach - St. Timothy's Episcopal Church (M)		15,000	15,000	15,000	-	0.0%
48	DeLand - Church of the Holy Presence (M)		35,000	35,000	32,500	(2,500)	-7.1%
49	Dunnellon - Holy Faith Church (AP 2010)			-	-	-	NA
50	Longwood - Christ Church (AP 2010)			-	-	-	NA
51	Melbourne - Hope Episcopal Church (AP 2011)					-	NA
52	Mulberry - St. Luke the Evangelist (M)		15,000	15,000	15,000	-	0.0%
53	Ocala - Coventry Episcopal Church (M)		15,000	30,000	37,500	7,500	25.0%
54	Ocala - Grace Episcopal Church (AP 2010)					-	NA
55	Ocala - St. Stephen's Episcopal Church (M)			-	-	-	NA
56	Okahumpka - Corpus Christi (M)		15,000	20,000	20,000	-	0.0%
57	Orange City - St. Jude's Episcopal Church (AP 2010)					-	NA
58	Orlando - Iglesia Episcopal Jesus de Nazaret (M)		65,500	65,000	65,000	-	0.0%
59	Orlando - Iglesia Episcopal San Cristobal (M)		65,058	65,000	65,000	-	0.0%
60	Orlando - St. Joseph's Episcopal Church (M)		27,083	25,000	16,750	(8,250)	-33.0%
61	Oviedo - Church of the Incarnation (M)		25,000	-	-	-	NA
62	Palm Bay - Episcopal Church of the Blessed Redeemer (M)		50,000	50,000	45,000	(5,000)	-10.0%
63	Pt St Lucie - Holy Faith Episcopal Church (Hisp Msnr)		15,500	15,500	15,500	-	0.0%
64	Wauchula-St. Ann's Church (M)+Fort Meade Christ Church (M)		18,153	12,600	22,000	9,400	74.6%
65	Winter Haven - Holy Cross Church (AP 2010)		20,000	30,000	24,000	(6,000)	-20.0%
66	Insurance on Mission Properties		2,100	3,000	3,000	-	0.0%
67	<b>Total Congregational Support</b>		<b>410,104</b>	<b>386,600</b>	<b>391,250</b>	<b>4,650</b>	<b>1.2%</b>
68						-	
69	<b>Convention, Commissions &amp; Organizations</b>						
70	Diocesan Convention		20,678	13,450	13,500	50	0.4%
71	Cathedral Usage		3,000	3,000	3,000	-	0.0%
72	Anti-Racism		373	3,200	2,500	(700)	-21.9%
73	Brotherhood of St. Andrew		944	1,000	1,000	-	0.0%
74	Canon to Honduras Funding		1,620	1,600	2,000	400	25.0%
75	Christian Formation		-	1,000	500	(500)	-50.0%
76	Commission on Ministry		11,231	13,000	14,000	1,000	7.7%
77	Congregational Development		955	1,500	1,000	(500)	-33.3%
78	Elders		-	100	-	(100)	-100.0%
79	Evangelism		-	1,000	100	(900)	-90.0%
80	Hispanic		2,500	2,500	-	(2,500)	-100.0%
81	Honduras		1,992	2,000	2,000	-	0.0%
82	Liturgy & Music		1,785	6,000	2,500	(3,500)	-58.3%
83	Minority		2,478	3,500	2,500	(1,000)	-28.6%
84	Stewardship		4,391	500	100	(400)	-80.0%
85	<b>Total Convention, Commissions &amp; Organizations</b>		<b>51,947</b>	<b>53,350</b>	<b>44,700</b>	<b>(8,650)</b>	<b>-16.2%</b>

Diocese of Central Florida						2012 ADOPTED BUDGET	
2012 Adopted Budget				2011	2012	FLUCTUATION ANALYSIS	
LINE			2010	MODIFIED	ADOPTED	VS 2011 MODIFIED BUDGET	
#	LINE ITEM		ACTUAL	BUDGET	BUDGET	\$	%
86	<b>MINISTRY EXPENSES (Continued)</b>						
87	<b>Training and Education</b>						
88	Clergy Events		10,537	15,000	15,000	-	0.0%
89	Continuing Education Matching		-	3,000	3,000	-	0.0%
90	Deacon Conference		-	1,000	1,000	-	0.0%
91	Deployment and Fresh Start		4,140	4,500	3,500	(1,000)	-22.2%
92	Escrow for Sabbaticals		3,000	4,500	3,000	(1,500)	-33.3%
93	Institute for Christian Studies		43,250	45,000	47,000	2,000	4.4%
94	Staff Clergy Continuing Education		2,000	2,000	2,250	250	12.5%
95	Theological Education		29,000	29,000	56,500	27,500	94.8%
96	<b>Total Training and Education</b>		<b>91,927</b>	<b>104,000</b>	<b>131,250</b>	<b>27,250</b>	<b>26.2%</b>
97						-	
98	<b>Youth Ministry</b>						
99	Youth: Officer Package		94,570	98,800	103,200	4,400	4.5%
100	Youth: Communications		2,232	2,100	2,000	(100)	-4.8%
101	Youth: Continuing Education		729	500	700	200	40.0%
102	Youth: Hospitality		1,186	1,000	1,000	-	0.0%
103	Youth: Resources		3,155	1,200	1,500	300	25.0%
104	Youth: Travel		5,463	5,500	5,200	(300)	-5.5%
105	Yth Event: Great Youth Celebration (Feb)		1,390	-	-	-	NA
106	Yth Event: DNOW (Feb)				2,000	2,000	
107	Yth Event: BC/AD (Mar)		3,659	3,800	3,800	-	0.0%
108	Yth Event: Emerge (Apr)		4,827	3,800	3,800	-	0.0%
109	Yth Event: Leadership Training (May/Nov)		1,100	1,250	1,200	(50)	-4.0%
110	Yth Event: Engage (July)		-	1,700	1,500	(200)	-11.8%
111	Yth Event: Soul in the City (Jul)		230	-	-	-	NA
112	Yth Event: New Beginnings (Oct)		3,153	3,000	-	(3,000)	-100.0%
113	Yth Event: Advent (Dec)		-		500	500	NA
114	<b>Total Youth Ministry</b>		<b>121,694</b>	<b>122,650</b>	<b>126,400</b>	<b>3,750</b>	<b>3.1%</b>
115						-	
116	<b>Communications</b>						
117	Comm: Officer Package		102,882	107,750	109,100	1,350	1.3%
118	Comm: Advertising Income		(4,845)	(8,000)	(8,000)	-	0.0%
119	Comm: Web Page Support		4,860	4,800	4,800	-	0.0%
120	Comm: Mailing List: Mail Unlimited		10,169	10,200	10,200	-	0.0%
121	Comm: Postage: USPS Bulk		25,313	28,000	28,000	-	0.0%
122	Comm: Printing and Typesetting (CFE)		39,537	36,000	36,000	-	0.0%
123	Comm: Travel - Mileage and Cell Phone		839	1,000	1,000	-	0.0%
124	Comm: Conventions, Dues, Subscriptions		-	500	500	-	0.0%
125	Comm: Software and Equipment		-	1,650	1,650	-	0.0%
126	<b>Total Communications</b>		<b>178,755</b>	<b>181,900</b>	<b>183,250</b>	<b>1,350</b>	<b>0.7%</b>
127						-	
128	<b>Retiree Benefits</b>		<b>100,147</b>	<b>18,000</b>	<b>13,500</b>	<b>(4,500)</b>	<b>-25.0%</b>
129							
130	<b>TOTAL MINISTRY</b>		<b>954,574</b>	<b>866,500</b>	<b>890,350</b>	<b>23,850</b>	<b>2.8%</b>
131						-	

Diocese of Central Florida						2012 ADOPTED BUDGET	
2012 Adopted Budget				2011	2012	FLUCTUATION ANALYSIS	
LINE			2010	MODIFIED	ADOPTED	VS 2011 MODIFIED BUDGET	
#	LINE ITEM		ACTUAL	BUDGET	BUDGET	\$	%
132	<b>ADMINISTRATIVE EXPENSES</b>						
133	<b>Diocesan Office</b>						
134	Computer Maintenance		4,962	7,500	7,500	-	0.0%
135	General Office Equipment		10,132	10,000	10,000	-	0.0%
136	Grounds Keeping		13,625	11,500	11,500	-	0.0%
137	Ministerial Supplies		1,381	1,700	1,000	(700)	-41.2%
138	Pest Control		2,705	2,750	1,750	(1,000)	-36.4%
139	Postage		5,252	5,000	3,750	(1,250)	-25.0%
140	Security, Maintenance, Repairs		21,802	26,000	25,000	(1,000)	-3.8%
141	Subscriptions, Dues, Books		954	1,000	750	(250)	-25.0%
142	Supplies/Miscellaneous		14,079	15,500	14,750	(750)	-4.8%
143	Telephone		14,781	14,750	16,550	1,800	12.2%
144	Utilities		22,837	23,000	22,500	(500)	-2.2%
145	<b>Total Diocesan Office</b>		<b>112,510</b>	<b>118,700</b>	<b>115,050</b>	<b>(3,650)</b>	<b>-3.1%</b>
146						-	
147	<b>Insurance and Professional Services</b>						
148	Accounting & Legal Services		25,532	18,000	20,000	2,000	11.1%
149	Key Man Insurance		5,000	5,000	5,000	-	0.0%
150	Comp Ins Package & Workers Comp		24,020	40,000	42,400	2,400	6.0%
151	Risk Management		2,343	4,000	2,500	(1,500)	-37.5%
152	<b>Total Insurance &amp; Professional Svcs</b>		<b>56,895</b>	<b>67,000</b>	<b>69,900</b>	<b>2,900</b>	<b>4.3%</b>
153						-	
154	<b>Travel, Hospitality and Prof Development</b>						
155	Board/Commission Meetings		649	1,500	1,000	(500)	-33.3%
156	Hospitality - Bishop and Canon to the Ordinary		7,285	8,000	7,700	(300)	-3.8%
157	Travel & Auto Allowances		23,270	30,200	26,700	(3,500)	-11.6%
158	Diocesan Hospitality		2,157	2,800	2,400	(400)	-14.3%
159	Meetings and Conferences		2,846	5,300	5,000	(300)	-5.7%
160	<b>Total Travel, Hosp. &amp; Prof Development</b>		<b>36,207</b>	<b>47,800</b>	<b>42,800</b>	<b>(5,000)</b>	<b>-10.5%</b>
161						-	
162	<b>TOTAL ADMINISTRATIVE</b>		<b>205,612</b>	<b>233,500</b>	<b>227,750</b>	<b>(5,750)</b>	<b>-2.5%</b>
163						-	
164	<b>DIOCESAN STAFF EXPENSES</b>						
165	Staff Compensation		489,166	482,350	496,100	13,750	2.9%
166	FICA Employer and SE Tax Offset		35,077	34,400	38,000	3,600	10.5%
167	Pension Premiums		73,250	71,750	74,100	2,350	3.3%
168	Insurance - Medical, Dental, Disability, Life		90,734	91,350	118,100	26,750	29.3%
169	<b>TOTAL DIOCESAN STAFF</b>		<b>688,227</b>	<b>679,850</b>	<b>726,300</b>	<b>46,450</b>	<b>6.8%</b>
170						-	
171	<b>TOTAL EXPENSES</b>		<b>2,159,022</b>	<b>2,094,850</b>	<b>2,166,000</b>	<b>71,150</b>	<b>3.4%</b>
172						-	
173	<b>NET INCOME / (LOSS)</b>		<b>(50,583)</b>	<b>-</b>	<b>-</b>	<b>-</b>	