



The Episcopal Church Diocese of Central Florida

The Right Reverend John W. Howe, D.D., Bishop

January 10, 2012

Dear Rectors, Vicars and Senior Wardens:

Enclosed is a pledge form for your use in indicating your congregation's support of the mission and ministry of the Diocese of Central Florida in 2012. Please also note that the form includes a space for you to report your plate and pledge income from 2011. This information has been added to the pledge form in order to demonstrate compliance with Diocesan Canon XV so please be sure to provide this information in the space provided

As a reminder, the Plan of Proportional Giving is built on two tiers:

The first component is a requirement based on the Biblical principle of the tithe. A canon passed by the 1995 Diocesan Convention made the tithe the minimum requirement for parochial giving to the Diocese. Parishes were given a period of three years during which to come into compliance. A Parish that gives less than 10% of its plate and pledge income to the Diocese of Central Florida is taking the first step toward becoming an aided Parish or reverting to Mission status.

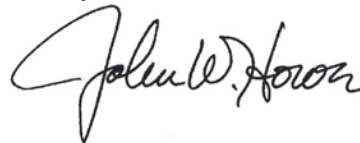
The second component is an asking. Although there has long been a stated goal of 20% for congregational giving, we recognize that income and expenses vary dramatically, and the ability of different congregations to meet a 20% goal will vary as well. The Convention therefore adopted a stepped formula that asks a progressively higher share of progressively higher income. It incorporates both the minimum tithe and the historical 20% goal.

The formula asks that every congregation give 10% of its first \$100,000 of plate and pledge income. Congregations receiving less than \$100,000 should pledge 10% of whatever plate and pledge income they do receive. For the next \$100,000, or portion thereof, the formula asks 12%. It asks 14% of the third \$100,000, 16% of the fourth \$100,000, 18% of the fifth \$100,000 and 20% of all income over \$500,000. A worksheet page illustrating the use of this formula is attached.

Please note that if you wish for any portion of your pledge to go towards support of the National Church budget, this must be stipulated on the pledge form. Please return the enclosed pledge form by February 10, 2012. If for some reason, you have not held your parish's annual meeting by that date please return the form with your best estimate at this time and send in an amendment when you have it finalized.

Your Diocesan Board and I believe that the Central Florida Plan of Proportional Giving reflects the Church's understanding of stewardship for the individual and the family, and that it applies that same understanding to our corporate life within the congregations of the Diocese of Central Florida as a whole. I commend it to you for your careful and prayerful consideration.

Warmly in our Lord,



John W. Howe, Bishop

The Central Florida Plan of Proportional Giving

2012 Pledge Form

In grateful thanksgiving for what God has given us, we, the vestry of

_____ in _____, Florida, will give
(Congregation) (City)

for the spread of God's Kingdom at home and abroad through our Diocesan Budget as follows:

- A. Estimated Plate & Pledge Income _____
- B. Estimated Dollar Pledge to the Diocese _____
- C. Estimated % Pledge to the Diocese (B/A) _____

2011 Plate & Pledge Income was: _____

Per Resolution R-3 from our 9/20/2003 Special Convention, the Diocese will tithe (i.e. give 10%) of its pledge income from your congregation to Alternative Giving (defined below) unless you specify that your congregation wants those monies (or a portion thereof) to go to the National Church (TEC). To specify that your congregation wants the Diocesan tithe on its pledge payments (or a portion thereof) to go to TEC instead of Alternative Giving, check the box below and write what percentage of the tithe that is to go to TEC. For example, if you want all of the tithe to go to TEC, check the box and indicate 100%. If you want 1/2 of the tithe to go to TEC check the box and indicate 50%.

Currently, the Diocesan Board has configured Alternative Giving monies to be distributed as follows: Diocese of Honduras (55% with a portion equal to .7% of the total Diocesan budget being specifically designated for Millennium Development Goal projects), South American Missionary Society (15%), Anglican Frontier Missions (15%), and the Anglican Communion Institute (15%).

National Church _____% Example: \$10,000 pledge (on line B above) X 10% = \$1,000 Diocesan Tithe.
100% here means that you want the entire \$1,000 Diocesan tithe on your pledge payments to go to TEC; 10% here means you want \$100 of it to go to TEC and \$900 to go to Alternative Giving.

(signature) (signature) Date

Rector/Vicar/Priest-in-Charge Senior Warden

Pledge Cards due February 10, 2012.

Please email to epickett@cfdiocese.org or fax to 407-872-0006 or mail to Diocese of Central Florida, Attn: Diocesan Administrator 1017 East Robinson Street Orlando, FL 32801-2023.

Diocese of Central Florida

A. Estimated Plate and Pledge Income (PPI)			\$
	PPI		Pledge
B. First \$100,000 of PPI		* 10% =	\$
C. Next \$100,000 of PPI		* 12% =	\$
D. Next \$100,000 of PPI		* 14% =	\$
E. Next \$100,000 of PPI		* 16% =	\$
F. Next \$100,000 of PPI		* 18% =	\$
G. Income over \$500,000		* 20% =	\$
H. Totals (Sum of B through H)			\$
I. Pledge Percentage of PPI (H/A)			%

Example

St. Swithens in the Swamp Episcopal Church

A. Estimated Plate and Pledge Income (PPI)			\$ 214,000
	PPI		Pledge
B. First \$100,000 of PPI	\$ 100,000	* 10% =	\$ 10,000
C. Next \$100,000 of PPI	\$ 100,000	* 12% =	\$ 12,000
D. Next \$100,000 of PPI	\$ 14,000	* 14% =	\$ 1,960
E. Next \$100,000 of PPI		* 16% =	
F. Next \$100,000 of PPI		* 18% =	
G. Income over \$500,000		* 20% =	
H. Totals (Sum of B through H)	\$ 214,000		\$ 23,960
I. Pledge Percentage of PPI (H/A)			11.20%